



We farm by providing a safe workplace for **People**, ensuring **Animal** wellbeing, connecting with our **Communitites**, and sustaining the **Environment**.

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## **PACE Ag Group Careers**

### **Position: Calf Herdsperson**

Welcome to PACE Ag Group. We are a group of farms—Silverstreak, Lakin, United, Benton Group, and C Dairy—throughout the Midwest who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is an acronym for our farming philosophy. *We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with our communities, and using regenerative farming practices to sustain the Environment.*

We are hiring full-time Calf Herdspersons at all farm locations. In this role you manage the calf team and ensure standard operating procedures (SOPs) are followed and growth/health goals are achieved. you will conduct the day-to-day care of all calves and maximize efficiencies through careful management and care. A focus on cleanliness, organization, attention to detail, and a passion for animal care are a must to be considered for this position.

### **Supporting Positions:**

Dairy Site Manager

General Farm Manager

Area Managers

Herdspersons

### **Responsibilities:**

- Provide daily care of calves including feeding, bedding, cleaning, and sanitizing
- Help set and meet goals of calf program including animal growth, animal health, and SOPs
- Monitor and maintain animal health and performance
  - Provide early identification of health events
  - Vaccinate and treat calves
  - Complete health testing on calves like blood and manure sampling
  - Communicate regularly with Veterinarian and other farm staff
  - Complete regular animal weights
  - Document animal health data to ensure accuracy and completeness
- Guide and train Calf Team and prioritize jobs to ensure calf health and wellbeing

### **Preferred Qualifications:**

- Experience working with cattle
- Ability to work in a team and lead projects
- Passion for animal care and husbandry

**Physical requirements of the job:**

- Lift 50 pounds
- Work in heights
- Willing to operate heavy machinery
- Interact with cattle
- Be around dust, dirt, and work in cold and hot weather

**Salary and Benefits:**

- Salary depends on experience and location
- Health insurance options available
- Vacation and PTO
- Housing options available depending on location
- Safety glasses, aprons, boots, face shields, and gloves and workwear provided

There are multiple opportunities for career advancement with us. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)