



We farm by providing a safe workplace for **People**, ensuring **Animal** wellbeing, connecting with our **Communités**, and sustaining the **Environment**.

paceag.com paceaggroup@gmail.com

PACE Ag Group

Position: Assistant Dairy Farm Manager

Welcome to PACE Ag Group. We are a group of farms—Silverstreak, Lakin, United, Benton Group, and C Dairy—throughout the Midwest who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is an acronym for our farming philosophy. *We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with our communities, and using regenerative farming practices to sustain the Environment.*

We are hiring full-time Assistant Dairy Farm Managers at all farm locations. works directly with the farm manager in leading, inspiring, and managing the farm as a whole. Day-to-day work involves employee management and working with management teams (Herdspersons, Milker/Scrapers, Mechanic/Feeders, Calves and Maternity/Dry Cows).

Our goal is to eventually promote this hire to a Dairy Farm Manager. Part of your training will be identifying and honing in on your strong suites while developing new skills and growing into other areas. All promotions depend on readiness to lead and adequate fulfillment of current position. We provide on-the-job training and are willing to work with anyone who is motivated to learn and grow.

Supporting Positions:

Dairy Site Manager
General Farm Manager
Area Managers

Responsibilities:

- Assist with employee management and work with all farm management teams
- Communication from top management to bottom entry-level employees
- Training/retraining employees on procedures and skills
- Assist with inventory of feed stuffs and purchases
- Assist with monitor results of breeding/repro management, milking parlor and procedure, feeding and crop production, general repairs, fresh cow health/maternity, and calf care
- Assist with fall harvest of corn silage, summer haylage harvest, and manure pumping

Preferred Qualifications:

- Dairy farming experience
- Manager and leadership experience
- Passion for animal care
- Willingness to learn Spanish

Physical requirements of the job:

- Lift 50 pounds
- Work in heights
- Willing to operate heavy machinery
- Interact with cattle
- Be around dust, dirt, and animals
- Work in cold and hot weather

Salary and Benefits:

- Salary depends on experience and location
- Health insurance options available
- Vacation and PTO
- Housing options available depending on location
- Safety glasses, aprons, boots, face shields, gloves, and workwear provided

There are multiple opportunities for career advancement with us. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)