**PACE Ag Group Internships**

Locations:

* Benton Group in Western IN
* Lakin Dairy and Feedyard in Southwest KS
* Silverstreak Dairies in Central MN
* United Dairies in Central MN

Internships are open to candidates 18 and older.

PACE Ag Group is looking for interns who desire to grow their experiences in dairy production, agribusiness, and regenerative farming.

Interns will gain commercial dairy operation experience through completing the day-to-day tasks of animal treatments, fresh cow and maternity, breeding and preg. checks, milking and cattle flow, calf health, feed management, and crop production. Additionally, by working with management issues such as employee relations and learning the fiscal responsibility of management decisions. Our goal for interns is to help them understand the daily operations and the daily challenges of dairy farming.

Moreover, PACE will utilize our dairy consultants to provide on-farm learning with nutritionist, veterinarians, and repro specialist giving interns the opportunity to gain knowledge in those respective fields. Interns will work 6 a.m. to 6 p.m., 6 days per week, as our other employees do. Housing options may be available, along with competitive pay. We provide weekly follow-up meetings with managers to provide support and insight on what you learned and how it impacts our operations.

Internship time period:At least 10 weeks

Position Requirements:

* Coursework or experience related to animal science and/or dairy production
* Work both autonomously and be a cooperative participant of a team

Physical Requirements of the Job:

* Be able to lift 50 pounds
* Be able to work at heights
* Be able or willing to learn to operate heavy machinery
* Be able to interact with cattle

Personal Work Equipment:

* Safety glasses, aprons, boots, face shields, and gloves provided as needed

Work Environment:

* Exposure to moving mechanical parts
* Exposure to fluctuations in temperature when working outside
* Exposure to animal waste/fumes and environmental dust/particles

**Application**

**Process:**

* Application materials must be emailed to Jacob Achen at [PACEaggroup@gmail.com](mailto:PACEaggroup@gmail.com) by December 5, 2022.
* Once submitted we will notify you and you may be asked to interview.

**Materials: (Please attach to email)**

* Recent resume
* This downloaded Word Document saved as **YourFirst&LastName\_PACEinternship** with your answers to questions below. (Answer each question in 300 words or less.)

1. **What is your past experience with dairy production, agribusiness, and farming?**
2. **If you intern with us, what is one of your strengths you plan to utilize and what is one of your weaknesses you would like to work on or improve?**
3. **What areas of dairy production and farm management interest you the most and how do they align with your future goals?**